

DIVERSITY

THE LATINA/O AFFINITY GROUP

Affinity groups provide leadership, support and development opportunities for Perkins Coie attorneys. They are valuable connection points and serve as forums for discussion and collaboration.

BOARD ASSOCIATIONS

Members of the Latina/o Affinity Group hold leadership positions in several legal associations.

Colorado Hispanic Bar Association (CHBA)

The Colorado Hispanic Bar Association pursues a nonpartisan mission of promoting Hispanics and other diverse individuals in the legal profession.

- Christopher Sutton, Member

Hispanic National Bar Association (HNBA)

The mission of the HNBA is to serve as the national voice for the concerns and opinions of Hispanics in the community in general and in the legal profession in particular.

- Javier Garcia, 2012 HNBA National Convention Chair, Deputy Regional President
- Fred Rivera, 2008-2010 Regional President

Latina/o Bar Association of Washington (LBAW)

The Latina/o Bar Association of Washington represents the concerns and goals of Latino attorneys and Latino people of the state of Washington.

- Alvaro Alvarez, President of LBAW Scholarship Foundation
- Javier Garcia, 2008-2010 LBAW Board Member
- Martha Sandoval, LBAW Director, 2009-2010
- Laura Lintner, Past Board Member of LBAW Scholarship Foundation
- Fred Rivera, Past LBAW President and Board Member of LBAW Scholarship Foundation
- Evelyn Cruz Sroufe, Past Chair of Judicial Evaluation Committee

SPONSORSHIPS

- Hispanic National Bar Association
- Latina/o Bar Association of Washington
- National Latina/o Law Student Association Conference

SPOTLIGHT: FINANCIAL SERVICES PRACTICE

Affinity group co-chair Fred Rivera is part of a team that launched the firm's Financial Services Litigation & Investigations practice to help financial services companies respond to the severe business and legal challenges resulting from the economic crisis. The group brings together attorneys from a number of litigation practices to provide advice and defend clients in a range of complex legal disputes and investigations. Team members offer experience in investigations and white collar defense, consumer protection and class action litigation, securities and corporate governance litigation, insurance coverage, labor and employment and e-discovery services and strategy.

The practice also has an active blog, the Financial Services Litigation Monitor, dedicated to providing updates about the latest litigation and government enforcement developments impacting the industry. Fred Rivera is a frequent contributor to the blog.



SPOTLIGHT: THE COUNCIL OF GOODNESS

Affinity Group member Brian Hennessy is the founder and chairman of The Council of Goodness, a nonprofit organization serving low-income, highly motivated youth in the Bay Area. Through the Council's Compassionate Heart Cycle program, underprivileged high school students receive financial aid for the cost of their tuition. In addition to offering financial aid, the organization provides a mentoring program for students for their tenure in high school to ensure their success in school and life. Students in the program are required to lead community service projects and complete at least 400 hours of community service. Hennessy created the program and personally raised thousands of dollars to fund it. He also volunteers his time as a mentor. For more information on The Council of Goodness, please visit www.councilofgoodness.org.

AWARDS

Washington Law & Politics, "Super Lawyers"	Alvaro Alvarez Maurice Pirio Evelyn Cruz Sroufe
Listed in Best Lawyers in America	Maurice Pirio Evelyn Cruz Sroufe
Listed as a "Rising Star"	Iveth Durbin



PUBLICATIONS

The following is a snapshot of recent publications by Latina/o Affinity Group members:

Miriam Farhi	"Cloud Computing: Whose Law Governs the Cloud?," <i>Cyberspace Lawyer</i> "Raggi v. Las Vegas Metro Police Depart.," <i>E-commerce law reports</i> "Global initiative to protect net privacy and freedoms launched," <i>E-commerce law & policy</i>
Iveth Durbin	"Delaware Court Rejects Settlement in Executive Compensation and Corporate Waste Case," <i>Insights: The Corporate & Securities Law Advisor</i> "CEO and CFO Certifications under the Sarbanes-Oxley Act," <i>The Practical Lawyer</i> <i>Executive Compensation Disclosure Handbook: A Practical Guide to the SEC's Executive Compensation Disclosure Rules</i> , Co-Author
Javier Garcia	"Increased Funding, Revamped SEC Procedures, and Disgruntled Workforce Create Perfect Storm," <i>ABA Employment & Labor Relations Law</i>
Ryan Glant	<i>The Initial Public Offering Handbook: A Guide for Entrepreneurs, Executives, Directors and Private Investors</i>
Marta Miyar Palacios	"Through the looking glass," <i>TheDeal.com</i> "Department of Justice Says It Will Not Challenge Joint Patent Licensing Arrangement," <i>The Antitrust Counselor</i> "Seventh Circuit Makes It Easier for Joint Ventures," <i>Antitrust & Trade Regulation Report</i> "American Needle and Extended Antitrust Immunity," <i>Law360</i>
Fred Rivera	"Increased Funding, Revamped SEC Procedures, and Disgruntled Workforce Create Perfect Storm," <i>ABA Employment & Labor Relations Law</i>
Martha Sandoval	"Recent Washington Supreme Court Decision Regarding Limited Liability Companies," <i>Washington State Bar Association Business Law Section Newsletter</i> (Vol.31, No.2)

COMMUNITY SERVICE

Latina/o Affinity Group members volunteer with the following community organizations:

- King County Bar Association Neighborhood Legal Clinic: Martha Sandoval
- Treehouse for Kids: Iveth Durbin
- The Martinez Foundation: Fred Rivera
- Virginia Mason Hospital and Medical Center: Evelyn Cruz Sroufe
- Washington CASH/WAACO (Microenterprise) Legal Clinic: Martha Sandoval
- Catholic Charities of Dallas, Inc., Immigration and Legal Services: Rocio Garcia